



Commercial Construction Estimator

LOCATION	St. Peters, MO
TRAVEL	Some Travel
REPORTS TO	Director of Construction
TYPE	Full-Time
ROLE FOCUS	Estimating and Preconstruction, with a Project Management Growth Path

ABOUT BBI CONSTRUCTORS

BBi Constructors is a commercial construction company delivering value and excellence through general contracting and full-scale design-build services, with a growing specialty in Self Storage and Flex Space. Since 2005, BBi has worked to exceed customer expectations by completing projects on time and on target. We take pride in a personal, thorough approach that creates clarity, strengthens relationships, and produces exceptional results.

POSITION OVERVIEW

BBi Constructors is seeking an experienced Commercial Construction Estimator to lead estimating and preconstruction efforts for commercial projects. This is a hands-on, dual-function opportunity for an estimator who is ready to broaden into project management. The successful candidate will initially place greater emphasis on estimating while supporting the Director of Construction on awarded projects and progressively assuming greater project-management responsibility. The ideal candidate combines technical accuracy, sound construction judgment, strong communication, and a desire to grow with the company.

Estimating is the foundational skill for this posting. Project-management experience is welcomed, but BBi is prepared to develop the right estimator into greater project ownership.

RESPONSIBILITIES

Estimating and Preconstruction

- Review plans, specifications, addenda, narratives, and other bid documents to understand project scope and requirements
- Prepare conceptual, preliminary, and detailed commercial construction estimates
- Perform quantity takeoffs and develop complete scopes of work by trade
- Prepare bid packages and solicit qualified subcontractor and supplier pricing
- Evaluate and level bids, identify scope gaps, and verify that pricing aligns with project requirements
- Develop proposals, including pricing, assumptions, clarifications, inclusions, exclusions, allowances, and alternates
- Identify constructability concerns, project risks, cost drivers, and value-engineering opportunities
- Collaborate with architects, engineers, subcontractors, vendors, prospects, and clients throughout preconstruction
- Maintain estimating templates, subcontractor relationships, and historical cost information

Commercial Construction Estimator

-
- Participate in client presentations, scope reviews, preconstruction meetings, and awarded-project turnover meetings

Project Management Development and Support

- Support the Director of Construction with project setup, budgeting, procurement, scheduling, and subcontractor buyout
- Assist with submittals, requests for information, change-order pricing, project documentation, and cost tracking
- Coordinate with Field Superintendents, design professionals, subcontractors, suppliers, and clients as assigned
- Develop the skills needed to manage smaller or less complex awarded projects from turnover through closeout
- Contribute to project risk reviews, lessons learned, and continuous improvement of BBi processes
- Demonstrate a strong commitment to safety, quality, accountability, and exceptional customer experience
- Manage multiple estimates and project-support priorities while maintaining accuracy, organization, and timely communication

QUALIFICATIONS

- Bachelor's degree in construction management, engineering, or a related field, or equivalent commercial construction experience
- Five or more years of commercial construction estimating, preconstruction, or closely related experience preferred
- Demonstrated ability to prepare commercial construction estimates from drawings, specifications, and conceptual information
- Strong plan-reading, quantity takeoff, bid solicitation, scope leveling, and proposal-development skills
- Working knowledge of commercial construction means, methods, sequencing, labor, materials, and subcontracted work
- Prior project-management experience is preferred but not required; the successful candidate must be motivated to grow into project-management responsibilities
- Experience with design-build, general contracting, and commercial real estate development preferred
- Experience with Self Storage, Flex Space, warehouse, light-industrial, or similar facilities is a plus
- Proficiency with Bluebeam, Microsoft Office, estimating software, and construction-management technology; Procore experience is strongly preferred
- Strong communication, negotiation, organization, and time-management skills
- Ability to interact confidently and professionally with prospects, clients, design professionals, subcontractors, and vendors
- Trainable, coachable, proactive, and comfortable taking on increasing responsibility in a fast-paced environment
- Customer-experience mindset with the judgment to handle conflict, solve problems, and communicate clearly under pressure



Commercial Construction Estimator

PAY AND BENEFITS SUMMARY

- Salary depends on experience, plus bonus opportunities
- Full-time employment in the St. Peters, MO area
- Travel required, both local and national; approved travel expenses are reimbursed
- Occasional evenings and weekends may be required based on project needs
- Health, dental, and vision insurance
- Paid time off and paid training and professional development opportunities
- 401(k), referral program, company computer, and company cell phone
- Approved mileage and business expense reimbursement
- Upward mobility and increasing responsibility as BBi Constructors grows

EMPLOYMENT DISCLOSURES

Applicants must be legally authorized to work in the United States. BBi Constructors is an Equal Opportunity Employer and considers qualified applicants without regard to any status protected by law.

Build what matters with BBi.

If you are ready to contribute to a growing organization, support outstanding client experiences, and help deliver superior commercial projects, we encourage you to apply.